

| No | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                           | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
|----|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| 1  | ARMIJOS VELASCO BOLIVAR ABDON                      | PRESIDENTE NACIONAL                            | LOSEP                            | 510105                           | NJS7   | 4,508.00                       | 54,096.00                      | 4,508.00                    | 386.00                     | 0.00                                   | 0.00                     | 4,894.00                   |
| 2  | POZO SANCHEZ STALIN GERMAN                         | DIRECTOR NACIONAL DE TALENTO HUMANO NACIONAL   | LOSEP                            | 510105                           | NJS5   | 2,734.00                       | 8,019.64                       | 668.30                      | 94.34                      | 0.00                                   | 0.00                     | 762.64                     |
| 3  | SANTANA VASCONES KARLA INES                        | DIRECTOR JURIDICO NACIONAL                     | LOSEP                            | 510105                           | NJS5   | 1,093.60                       | 1,093.60                       | 91.13                       | 0.00                       | 0.00                                   | 0.00                     | 91.13                      |
| 4  | NIETO PINTO TANIA MARIBEL                          | DIRECTORA NACIONAL ADMINISTRATIVA FINANCIERA   | LOSEP                            | 510105                           | NJS4   | 2,734.00                       | 21,872.00                      | 1,822.67                    | 386.00                     | 0.00                                   | 0.00                     | 2,208.67                   |
| 5  | BARRENO ZAMBRANO KIKO FERNANDO                     | DIRECTOR NACIONAL DE COMUNICACIÓN              | LOSEP                            | 510105                           | NJS5   | 2,734.00                       | 8,110.67                       | 675.89                      | 95.41                      | 0.00                                   | 0.00                     | 771.30                     |
| 6  | FUENTES BORJA GONZALO ROBERTO                      | DIRECTOR NACIONAL DE PROYECTOS Y PLANIFICACION | LOSEP                            | 510105                           | NJS4   | 2,734.00                       | 32,808.00                      | 2,734.00                    | 386.00                     | 0.00                                   | 0.00                     | 3,120.00                   |
| 7  | ESPINDOLA RIVADENEIRA FRANCISCO JAVIER             | ASESOR PRESIDENCIA                             | LOSEP                            | 510105                           | NJS3   | 2,418.00                       | 29,016.00                      | 2,418.00                    | 386.00                     | 0.00                                   | 0.00                     | 2,804.00                   |
| 8  | JARAMILLO JARAMILLO PAUL BOLIVAR                   | COORDINADOR NACIONAL DE ASESORIA JURIDICA      | LOSEP                            | 510105                           | 16   | 2,308.00                       | 27,696.00                      | 2,308.00                    | 386.00                     | 0.00                                   | 0.00                     | 2,694.00                   |
| 9  | ORDOÑEZ JUMBO LILIA MARIA                          | CONTADOR GENERAL                               | LOSEP                            | 510105                           | 15   | 2,034.00                       | 24,408.00                      | 2,034.00                    | 386.00                     | 0.00                                   | 0.00                     | 2,420.00                   |

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|----|--|--|-------|--------|----|----------|-----------|----------|--------|------|------|----------|
| 10 | NAVARRETE<br>PILACUAN<br>ZORAIDA<br>JACQUELINE | TECNICA DE<br>PLANIFICACION Y<br>PROYECTOS   | LOSEP | 510105 | 14 | 1,760.00 | 21,120.00 | 1,760.00 | 386.00 | 0.00 | 0.00 | 2,146.00 |
| 11 | CHAFUELAN<br>CHAFUEL EMERITA<br>MARIELA        | TECNICA DE<br>PLANIFICACION Y<br>PROYECTOS   | LOSEP | 510105 | 12 | 1,412.00 | 16,944.00 | 1,412.00 | 386.00 | 0.00 | 0.00 | 1,798.00 |
| 12 | NARVAEZ ZAPATA<br>CAMILO JAVIER                | ANALISTA DE<br>SISTEMAS<br>INFORMATICOS      | LOSEP | 510105 | 13 | 1,676.00 | 20,112.00 | 1,676.00 | 386.00 | 0.00 | 0.00 | 2,062.00 |
| 13 | VERNAZA GUERRA<br>MAYRA<br>FERNANDA            | ASISTENTE<br>ADMINISTRATIVA<br>FINANCIERA    | LOSEP | 510105 | 9  | 986.00   | 11,832.00 | 986.00   | 386.00 | 0.00 | 0.00 | 1,372.00 |
| 14 | DELGADO LARA<br>ADRIANA MARIBEL                | ASISTENTE DE<br>PLANIFICACION Y<br>PROYECTOS | LOSEP | 510105 | 10 | 1,086.00 | 13,032.00 | 1,086.00 | 386.00 | 0.00 | 0.00 | 1,472.00 |
| 15 | ARIAS INCA<br>EINSTEIN FABIAN                  | ANALISTA<br>FINANCIERO                       | LOSEP | 510105 | 10 | 1,086.00 | 13,032.00 | 1,086.00 | 386.00 | 0.00 | 0.00 | 1,472.00 |
| 16 | SANCHEZ<br>ELIZONDO CARLOS<br>ALBERTO          | COORDINADOR<br>PROVINCIAL                    | LOSEP | 510105 | 13 | 1,676.00 | 20,112.00 | 1,676.00 | 386.00 | 0.00 | 0.00 | 2,062.00 |
| 17 | LOPEZ ANDINO<br>SANTIAGO<br>ROBERTO            | COORDINADOR<br>PROVINCIAL                    | LOSEP | 510105 | 13 | 1,676.00 | 20,112.00 | 1,676.00 | 386.00 | 0.00 | 0.00 | 2,062.00 |
| 18 | COELLO PARREÑO<br>TOMAS PATRICIO               | COORDINADOR<br>PROVINCIAL                    | LOSEP | 510105 | 13 | 1,676.00 | 20,112.00 | 1,676.00 | 386.00 | 0.00 | 0.00 | 2,062.00 |
| 19 | VALLE MARTINEZ<br>NELLY GRACIELA               | COORDINADOR<br>PROVINCIAL                    | LOSEP | 510105 | 13 | 1,676.00 | 20,112.00 | 1,676.00 | 386.00 | 0.00 | 0.00 | 2,062.00 |
| 20 | GARRIDO TERN<br>ROMULO<br>SANTIAGO             | COORDINADOR<br>PROVINCIAL                    | LOSEP | 510105 | 13 | 1,676.00 | 19,497.53 | 1,624.79 | 386.00 | 0.00 | 0.00 | 2,010.79 |
| 21 | GAONA GAHONA<br>ADALBER FABIAN                 | COORDINADOR<br>PROVINCIAL                    | LOSEP | 510105 | 13 | 1,676.00 | 19,497.53 | 1,624.79 | 386.00 | 0.00 | 0.00 | 2,010.79 |
| 22 | CRIOLO GOMEZ<br>JUAN CARLOS                    | COORDINADOR<br>PROVINCIAL                    | LOSEP | 510105 | 13 | 1,676.00 | 20,112.00 | 1,676.00 | 386.00 | 0.00 | 0.00 | 2,062.00 |
| 23 | BACILIO CORTEZ<br>TEOFILA ADELINA              | PROMOTORA                                    | LOSEP | 510510 | 3  | 585.00   | 7,020.00  | 585.00   | 386.00 | 0.00 | 0.00 | 971.00   |

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| 24 | CEDEÑO CENTENO<br>JUAN CARLOS               | PROMOTOR<br>AGRICOLA  | LOSEP | 510510 | 3    | 585.00   | 7,020.00  | 585.00   | 386.00 | 0.00 | 0.00 | 971.00   |
| 25 | FREILE MARTINEZ<br>ADRIANA<br>MARISELA      | ASISTENTE DE<br>PRESIDENCIA   | LOSEP | 510510 | 10   | 1,086.00 | 13,032.00 | 1,086.00 | 386.00 | 0.00 | 0.00 | 1,472.00 |
| 26 | GONZALEZ<br>RAMIREZ VICTOR<br>HUGO          | TECNICO DE CAMPO<br>PROYECTOS                                       | LOSEP | 510510 | 10   | 1,086.00 | 12,561.40 | 1,046.78 | 386.00 | 0.00 | 0.00 | 1,432.78 |
| 27 | SILVA FIGUEROA<br>ADRIANA DE LOS<br>ANGELES | PAGADORA<br>INSTITUCIONAL   | LOSEP | 510510 | 12   | 1,412.00 | 16,944.00 | 1,412.00 | 386.00 | 0.00 | 0.00 | 1,798.00 |
| 28 | PALMA MOREIRA<br>BORIS GERMAN               | DISEÑADOR GRAFICO<br>DE LA DIRECCION DE<br>COMUNICACION             | LOSEP | 510510 | 10   | 1,086.00 | 13,032.00 | 1,086.00 | 386.00 | 0.00 | 0.00 | 1,472.00 |
| 29 | CAROL ANDREA<br>MARIN PEREZ                 | ASISTENTE TALENTO<br>HUMANO   | LOSEP | 510510 | 10   | 1,086.00 | 13,032.00 | 1,086.00 | 225.17 | 0.00 | 0.00 | 1,311.17 |
| 30 | CASTILLO PALMA<br>LUIS GONZALO              | PROMOTOR DE<br>CAMPO DE LA<br>DIRECCION<br>NACIONAL DE<br>PROYECTOS | LOSEP | 510510 | 3    | 585.00   | 6,727.50  | 560.63   | 225.12 | 0.00 | 0.00 | 785.75   |
| 31 | POZO JIMENEZ<br>HERNANDO<br>NEPTALY         | TECNICO DE CAMPOS<br>PROYECTOS                                      | LOSEP | 510510 | 10   | 1,676.00 | 11,732.00 | 977.67   | 225.12 | 0.00 | 0.00 | 1,202.79 |
| 32 | SEGARRA<br>RODRIGUEZ<br>WILSON FERMIN       | ASESOR DE<br>PRESIDENCIA<br>CONAGOPARE                              | LOSEP | 510510 | NJS3 | 2,418.00 | 12,090.00 | 1,007.50 | 160.80 | 0.00 | 0.00 | 1,168.30 |
| 33 | CASTILLO<br>TOAPANTA<br>NATALIA<br>CAROLINA | ASISTENTE DE<br>ASESORIA JURIDICA                                   | LOSEP | 510510 | 6    | 733.00   | 3,200.73  | 266.73   | 140.44 | 0.00 | 0.00 | 407.17   |
| 34 | REALPE SALAZAR<br>MARGARITA<br>STEFANIA     | PROGRAMADORA<br>WEB   | LOSEP | 510510 | 3    | 585.00   | 2,535.00  | 211.25   | 139.36 | 0.00 | 0.00 | 350.61   |

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|--------------------------------|---|--|-------------------------|--------|------|------------------|-------------------|------------------|------------------|-------------|-------------|------------------|
| 35                             | CAÑARTE<br>MARCILLO<br>GREGORY<br>ANTONIO | CAMAROGRAFO,<br>FOTOGRAFO              | LOSEP                   | 510510 | 3    | 585.00           | 1,423.50          | 118.63           | 78.26            | 0.00        | 0.00        | 196.89           |
| 36                             | CAÑARTE<br>CASTILLO JIMMY<br>ANTONIO      | ASESOR DE<br>COMUNICACIÓN              | LOSEP                   | 510510 | NJS3 | 2,418.00         | 4,997.20          | 416.43           | 66.46            | 0.00        | 0.00        | 482.89           |
| 37                             | RODRIGUES<br>ORVES MIRIAM<br>CLEOTILDE    | ASESOR DE<br>PRESIDENCIA<br>CONAGOPARE | LOSEP                   | 510510 | NJS2 | 2,115.00         | 4,230.00          | 352.50           | 64.32            | 0.00        | 0.00        | 416.82           |
| 38                             | GIRON CORDOVA<br>GENSY JUDITH             | AUXILIAR DE<br>SERVICIOS<br>GENERALES  | CODIGO<br>DE<br>TRABAJO | 510106 | CT   | 566.00           | 6,792.00          | 566.00           | 386.00           | 0.00        | 0.00        | 952.00           |
| 39                             | PRADO GIRON<br>RONNY JOEL                 | AUXILIAR DE<br>SERVICIOS<br>GENERALES  | CODIGO<br>DE<br>TRABAJO | 510106 | CT   | 566.00           | 1,169.74          | 97.48            | 66.46            | 0.00        | 0.00        | 163.94           |
| 40                             | LINO QUIMIS<br>ATILIO GESSY               | CONDUCTOR                              | CODIGO<br>DE<br>TRABAJO | 510106 | CT   | 596.00           | 7,152.00          | 596.00           | 386.00           | 0.00        | 0.00        | 982.00           |
| 41                             | SALTOS SALTOS<br>ALCIBAR<br>LEONARDO      | CONDUCTOR                              | CODIGO<br>DE<br>TRABAJO | 510106 | CT   | 596.00           | 7,152.00          | 596.00           | 386.00           | 0.00        | 0.00        | 982.00           |
| 42                             | CASTILLO PALMA<br>BETTY LAURA             | AUXILIAR DE<br>SERVICIOS<br>GENERALES  | CODIGO<br>DE<br>TRABAJO | 510106 | CT   | 566.00           | 6,792.00          | 566.00           | 386.00           | 0.00        | 0.00        | 952.00           |
| 43                             | ZAMBRANO<br>PINLAY WILLIAM<br>UBALDO      | CONDUCTOR                              | CODIGO<br>DE<br>TRABAJO | 510106 | CT   | 596.00           | 7,152.00          | 596.00           | 386.00           | 0.00        | 0.00        | 982.00           |
| <b>TOTAL DE REMUNERACIONES</b> |   |  |                         |        |      | <b>64,562.60</b> | <b>608,534.04</b> | <b>50,711.17</b> | <b>13,161.26</b> | <b>0.00</b> | <b>0.00</b> | <b>63,872.43</b> |

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| <b>FECHA ACTUALIZACIÓN DE LA INFORMACIÓN:</b>  | 30/12/2018   |
| <b>PERIODICIDAD DE ACTUALIZACIÓN DE LA INFORMACIÓN:</b>                                  | MENSUAL  |
| <b>UNIDAD POSEEDORA DE LA INFORMACION - LITERAL c):</b>                                  | DIRECCION NACIONAL D TALENTO HUMANO                                      |
| <b>RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN DEL LITERAL c):</b>              | AB. STALIN POZO  |
| <b>CORREO ELECTRÓNICO DEL O LA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN:</b> | <a href="mailto:lili_agosto15@hotmail.com">lili_agosto15@hotmail.com</a> |
| <b>NÚMERO TELEFÓNICO DEL O LA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN:</b>  | (02) 2 508-111 EXTENSIÓN 103   |